

CERTIFICATE OF THE COMPANY



Date: May 29th, 2022

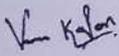
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Rohit Sharma S/o Mr. Ajay Kumar Sharma, a student of MCA-4th Semester, G.L. Bajaj Institute of Technology and Management, Greater Noida, has successfully completed his internship under the guidance of Mr. Neeraj Baghel bearing project title "Salesforce Implementation" from 15th Sep 2021 to 15th May 2022 at Brazen Group India Pvt Ltd, Noida.

During the period of his internship with us, he was found punctual, hardworking, and inquisitive.

We wish him all the best for his upcoming future.

Yours Sincerely,
for Brazen Group


Varun Kapoor
HR Head, India

Brazen Group

28 Farmer Road, Windham
NH - 03087 - USA
Phone: +1-833-227-2936

A-818, ITum Tower, A-40, Sector 62
Noida-201301, U.P. India
+91-78180 12316

Email: hr@brazengroup.com

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BRAZEN

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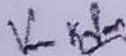
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This is to certify that **Mr. Manish Raj S/o Mr. Saraswati Kumar Deepak**, a student of **MCA-4th Semester, G.L. Bajaj Institute of Technology and Management, Greater Noida**, has successfully completed his Internship under the guidance of **Mr. Satyanarayana Mahanta** bearing project title "**Salesforce Implementation**" from **15th Sep 2021 to 15th May 2022** at **Brazen Group India Pvt Ltd, Noida**.

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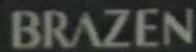
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Varun Kapoor
HR Head, India

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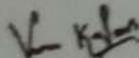
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This is to certify that Mr. Tushar Sharma S/o Mr. Akshrendra Sharma, a student of MCA-4th Semester, G.L. Bajaj Institute of Technology and Management, Greater Noida, has successfully completed his internship under the guidance of Mr. Piyush Sood bearing project title "Salesforce Implementation" from 15th Sep 2021 to 15th May 2022 at Brazen Group India Pvt Ltd, Noida.

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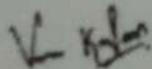
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Yours Sincerely,
for Brazen Group



Varun Kapoor
HR Head, India

2020-22

PINEYARDS SOLUTIONS PRIVATE LIMITED

REG.OFFICE: E4 MITRADWEEP APARTMENTS, 38 IP EXTENSION, PATPARGANJ, DELHI 110092

CIN: U80100DL2015PTC287170 | M: 7838115789 | E: support@admitkard.com | W: admitkard.com

Internship Offer Letter

21 Jan 2022

Mr./Ms. Hariom

NOIDA

Dear Hariom

Welcome to AdmitKard! Based on the information furnished by you, coupled with the discussion we had, we are pleased to offer you the job, you had applied for, as **Sales Intern**, on the terms and conditions, mentioned herein below. We expect you to be an ambassador of the values that AdmitKard stands for and contribute to its growth, with high standards of integrity.

Please take note of the fact that your appointment will be provisional for the initial period of six (6) months. Moreover, on the basis of having undergone the probation period, you will not claim any lien or right over the job rather, the same can be terminated, without assigning any reason, if your performance is found to be unsatisfactory and not, as per the accepted norms and practices and if you are found to be indulging in activities which compromise the image, reputation and interest of the Company.

However, on successful completion of your probation, your appointment will be confirmed and you will be absorbed in the Company as its permanent employee and will be governed by the terms and conditions, agreed upon. It is hereby clarified that the Company will be at liberty to carry out a due diligence, with regard to the documents, submitted by you and in respect of your qualification and if the same is found to be at variance with the records, made available by you, your services will be terminated forthwith.

You are requested to submit self-attested copies of the following documents:

- NOC from College (if studying in the college)/Graduation Certificates
- 1 Passport sized color photograph
- Bank Details
- Aadhar Card
- PAN Card

1. This appointment is effective from the date of your joining the Organization, that is, from 31 Jan 2022 subject to your acceptance of the terms and conditions, recited herein. You will receive stipend, inclusive of allowances, subject to statutory deductions. The break-up of various components of your stipend is enclosed herewith as Annexure-A.
2. Your place of employment will be normally and generally at the office of the Company at **NOIDA** and typical Office hours would be from 10:00 hrs to 19:00 hrs Monday to Saturday.
3. Your nature of job will be commensurate with your qualification, designation and experience which will be

discharged by you with utmost sincerity, dedication and involvement, keeping in mind the goal set out by the Company. Moreover, while discharging your functional responsibility, you will adhere to the work ethos, to the extent of maintaining and creating congenial work atmosphere and will not indulge in act of indiscipline or insubordination. Moreover, during the tenure of your employment with the Company, you will not seek or solicit employment, either overtly or covertly, with any other Organization nor you will indulge yourself in activities which may and or likely to affect the business interest of the Company, either directly or remotely. Moreover, you will not share or pass on information, confidential in nature, to third party unless the same is necessitated and warranted by commercial consideration of the Company. The instances are illustrative in nature and are not exhaustive. Please take note that if you are found to have violated the conditions, either jointly or severally, your services will be terminated forthwith.

4. You will not undertake any other profession or services in your spare time and your services will be wholly at the disposal of the company you will always protect the interest of the company and you will not leak out any secrets of the company. Although as mutually agreed after discussion, you are free to do your educational activities including seminars, webinars etc. during your holiday from company without impacting any functional aspects or business of company.
5. During the course of your employment, unless specifically directed and or authorized, in writing, you will not held out any assurance or promise or representation on your own to third party so as to make the Company liable for the same. Moreover, on the successful completion of the Project, undertaken in your command and guidance, in respect of third party, you will ensure remittance of entire consideration to the Company, failing which, the Company, may in its discretion, recover the remaining outstanding amount from you or make suitable adjustment from the amount, payable to you.
6. The Company can and will entrust gadgets, and or any other equipment, to you, to facilitate discharge of functional responsibility by you. The same will be in your custody, for and on behalf of the Company and you will have no proprietary right over the same rather, the same will be returned back by you, at the time of your services coming to an end, to the Company, failing which, the Company will have the right to recover the same from you or to make appropriate adjustment from the amount, payable to you, if any. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.
7. The Company will be undertaking performance appraisal from time to time and will be evaluating your performance and contribution to the Company, based on the job assigned to you or the target, set out for you or any other consideration which may deem relevant and appropriate. Based on the evaluation, the Company will have the sole prerogative to decide upon your promotion and increment in stipend, if any. The decision of the Company will be final and binding.
8. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your employment. During the course of employment with the Company, you will acquire, gain, generate, gather and develop knowledge of and be given access to business information about products activities, know – how, methods or refinements and business plans and business secrets and other information concerning the products / business of the Company, hereinafter called the "SECRETS". You will be liable for prosecution for damages for divulgence, sharing or parting any of such information during course of employment and on cessation for at least 2 years period.
9. You will be entitled to avail 12 leaves (1 leave /month). It is hereby made clear that in no circumstances, you will abstain yourself from duty without informing/intimating your Reporting Authority and or Director of the Company, in writing. In case you absent yourself without following the due process, such absences will be considered and regarded as an act of insubordination and indiscipline, for which you can be

penalized/punished by the Company. However, if such absences extend for more than three (3) days in a row, it will be construed as if you have voluntarily abandoned the job and your services will come to an end immediately and forthwith.

10. You understand and acknowledge that your employment with the Company may be terminated by the Company at any time, with or without Cause. Your services will come to an end either on the termination of your services or on the attainment of 58 years of age. In case of termination, not actuated by material breach of terms by you, either party is required to give one (1) month Notice period and or stipend in lieu thereof, besides any other entitlements, as are applicable. However, in case the employment comes to an end due to superannuation, you will be entitled for the benefits, both, Statutory and Contractual, if any.
11. The company is obliged to deduct Income Tax at source as per provision of Income Tax Act / Rules. Accordingly, you are required to submit all required proof of permitted savings / investments and other details from time to time to enable the company to comply with the provisions of law. In the event of noncompliance by you as aforesaid if the company is required to pay any interest or payment under Income Tax Act, it shall deduct the amount as may be paid or payable from your stipend or other payments and you shall allow the company to comply with these requirements without objection
12. All disputes arising out of this letter will be subject to the jurisdiction of the New Delhi Court. And that the courts, tribunals and/or authorities at New Delhi only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this contract of employment, irrespective of your working HQ being elsewhere at that times.
13. By assigning your signature on the terms and conditions, you have conveyed your unqualified acceptance of the terms which cannot be questioned neither their validity can be challenged before any forum. Moreover, you have accepted the terms on your own volition, unaffected by the elements of coercion or duress.

You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your employment.

Hope that this will be the beginning of a long and successful career with us.

Yours faithfully,

For Pineyards Solutions Private Limited,

Rachit

Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

Date: 21 Jan 2022
Place: Bulandshahr

Accepted: Hariom
(Hariom)

Annexure A

Appointment Letter dated 31 Jan 2022 of Hariom

Break-up of Gross Remuneration	
Remuneration	Rs. (P.M.) (X)
(1) Basic	15,000
Total	15,000

- Payment of perquisites, allowances and reimbursements shall be subject to provisions of Income Tax, as applicable.
- The internship is for the duration of 6 months.
- You might also be eligible for other rewards and recognitions, over achievement bonus based on your performance.

For Pineyards Solutions Private Limited

Rachit
Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

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Place: Bulandshahr

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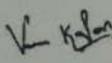
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We wish him all the best for his upcoming future.

Yours Sincerely,
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Varun Kapoor
HR Head, India

Brazen Group

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Phone: +1-833-227-2938

A-816, IThum Tower, A-40, Sector 62
Noida-201301, U.P. India
+91-78180 12318

Email: hr@brazengroup.com



2020-21

Bravura Solutions India LLP
A Limited Liability Partnership
(LLPIN AAG 3228)

Mailing address
Tower B, Level 10, Building No. 14, DLF Cyber City, Phase - III
Sector 24 & 25A, Gurgaon - 122002 | Haryana, India

Phone: +91 124 4907000
Fax: +91 124 4907001
Email: info@bravurasolutions.com

8-February-2022
Private and Confidential

Name: Vedant Singh

College: GL Bajaj Institute of Technology

INTERNSHIP OFFER LETTER

On behalf of Bravura Solutions India LLP, I am writing to provide an internship offer letter for your successful selection with the Company.

Commencement Date:	14 th February 2022
Designation:	Intern
Place of Work:	Gurgaon, Haryana (India)
Remuneration/Stipend:	Refer Schedule A

Any false or misleading information on your application either, directly or through omission, will result in the immediate cancellation of your internship with the organisation.

Please sign the duplicate copy of this letter to acknowledge that you accept the same within 7 days from issue.

We look forward to working with you.

Yours sincerely,
Bravura Solutions India LLP

Raju Macharla
(Country Head-India)